



Hephzibah Charter Foundation

(Georgia School for Innovation and the Classics)

Meeting Agenda for March 15, 2022

CALL TO ORDER

I. Administrative Functions

- Approval of Agenda
- Approval of Minutes

II. School Related Reports

- School Report

III. Financial Reports

- Monthly Financial Reports

IV. Old Business

- Update on school expansion.
- Discuss/Approve Policies concerning FMLA and Parental Leave
 - i. What is the smallest increment of time off we approve for FMLA Intermittent Leave (hour, $\frac{1}{4}$ day, $\frac{1}{2}$ day, whole day)?
 - ii. Will FMLA run concurrently or not run concurrently to any Georgia Paid Parental Leave to which an employee may be entitled?
 - iii. Will we follow the state law of 3 weeks or continue with our current 4 weeks?

V. New Business

- 1st Reading of FY22 Amended Budget.

VI. Opportunity for Public Comment

VII. Next Meeting Date

- April 19, 2022

ADJOURNMENT